

Quantix® SUSTAINABILITY REPORT 2023



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Letter from the CEO

Quantix is committed to being a sustainability leader in the chemical value chain through innovation and engagement with our people, communities, and industry partners. Sustainability is one of our company's core values, which underscores our focus to ensure we are being responsible and thoughtful in our actions as it relates to the environment and our people and customers. As a company that has been managing plastics transport for more than 55 years, we understand the importance of environmental responsibility in our day-to-day operations. And we also know that we have a responsibility to continue to innovate and improve our processes in order to support our sustainability initiative vision - to move as one toward a greener, safer, and smarter future.

We strive to build sustainable actions through all areas of our operations including managing plastics safety and responsibly, maintaining recycling programs, identifying energy management solutions, conducting alternative fuel testing projects, and building partnerships with our customers to support the circular economy.

The Quantix 2023 Sustainability Report walks through our vision and mission for sustainability as well as the progress we have made over the last several years. Our business is focused on continuous improvement in all our operations, and we are approaching sustainability efforts in the same way. Our team is constantly looking for ways to improve and drive meaningful change across the enterprise. We choose to stay in front of our challenges by investing in innovative and sustainable solutions that will allow us to become a leader in sustainability, and ideally make an impact on the way we do business and on the businesses of those we serve.

Respectfully,



Chris Ball
CEO and President



...we have a responsibility to continue to innovate and improve our processes in order to support our sustainability vision - to move as one toward a greener, safer, and smarter future.

Who we are

Quantix is the **leading supply chain services company** to the chemical industry.

We provide the world's largest chemical providers with end-to-end support through a nationwide network and comprehensive suite of services including transportation, 3PL solutions, distribution centers, export/import, in-plant and resin enhancement services, and eco-recovery.

Quantix has more than 80 locations across the United States, employs over 2,700 team members, and operates more than 1,400 trucks.



5,000+

Tractors, trailers, chassis and other equipment



80

Total Quantix facilities



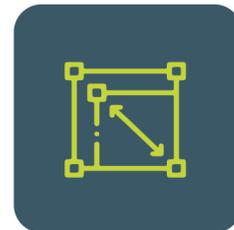
2,700

Total Employees and Independent Contractors



59 years

In business



8 MM

Square feet of warehouse space



9001:2015

Certified to ensure an effective quality management system

Quantix offers the following services:



3PL Solutions
Solve



EcoRecovery
Sustain



Distribution Centers
Store



Enhanced Services
Enhance



Export/Import Services
Port



Transportation
Move

Our Purpose and Impact

Over the last several decades, the plastics industry has seen an increase in education, promotion, and innovation regarding environmental responsibility.

At Quantix, our mission is to enable every aspect of the complex chemical supply chain to move safely and sustainably. Over the last several years, Quantix has refocused its efforts on ESG by establishing a formal sustainability initiative and committee to drive our goals and sustainability mission of moving as one toward a greener, safer, and smarter future.

Here is our journey to date to be

Moving As

toward a greener, safer, and smarter future.



2021

Started tracking Scope 1 & 2 Emissions

Kicked off Core Value of the Quarter Program

Launched Leadership Development Program

Implemented Safety InSight program



2022

Held Company's first Earth Day/Earth Week Events

Established a baseline of energy, GHGs, water, and waste

Submitted CDP & EcoVadis Questionnaires for the first time

Published Sustainability White Paper

Invested in 2 EV trucks to pilot



2023

Joined the Alliance to End Plastic Waste

Launched Volunteer Time Off

Published Supplier Code of Conduct

Sent ESG Survey to Survey Strategic suppliers

Became a Gold Level Sponsor of Truckers Against Trafficking



Our 5 focus areas for a sustainable workplace

We have identified five focus areas that we believe make Quantix a sustainable workplace. All sustainability goals and projects tie into one of the these focus areas.

1 Workplace Safety

We ensure our employees know they are responsible and accountable for contributing to a safe working environment, for fostering safe workplace attitudes, and for operating in a socially responsible manner.

2 Workforce Empowerment

We treat people fairly and with dignity, and ensure diversity, equality, inclusion, and respect for human rights is embedded into our culture.

3 Environment

We recognize that pollution prevention, environmental protection, and resource conservation are key to a sustainable environment and seek to integrate these concepts into business decision making.

4 Innovation

We innovate and find opportunities to be more productive, responsible, and industry-leading.

5 Community Involvement

We provide employment, educational, and economic opportunities in the communities in which we operate.

Our core values



Safety



Entrepreneurship



Perfection



Sustainability



Respect

ENVIRONMENTAL



ENVIRONMENTAL

SOCIAL

GOVERNANCE

Our Goals

As the leading supply chain services company to the chemical industry, Quantix provides the world’s largest chemical providers with end-to-end support through a nationwide network and comprehensive suite of services including transportation, 3PL solutions, distribution centers, export/import, in-plant and resin enhancement services, and eco-recovery.

Our team understands that each portion of our business can be impacted by the changing environment in which we find ourselves. We consider regulatory changes, market preferences, and economic conditions from an environmental perspective when analyzing the company’s performance and strategic outlook for the coming years.

In 2022, Quantix began climate reporting with our first CDP Report for our 2021 operations. In 2023, we continued to evolve internal climate programs by increasing our participation with CDP Climate reporting and producing our first ESG Report. Quantix is committed to evaluating climate-related issues through our governance and management processes and will be incorporating the lessons learned from the reporting process into broader risk management and implementation strategies.

We have developed measurable environmental goals for our sustainability program that we aim to achieve over the next several years.

Environmental Goals

Measurable environmental goals for our sustainability program that we aim to achieve over the next several years.

Completed

Created a **baseline of energy, GHGs, water, and waste** by the end of Q2 2022 and setting goals to reduce the impacts of the baseline

Issued the company’s **first sustainability report** in 2023

Created **supplier code of conduct** by the end of Q3 2023 and provided 100% of strategic suppliers the code

Requested strategic suppliers to submit the **ESG survey** by the end of 2023

In Progress

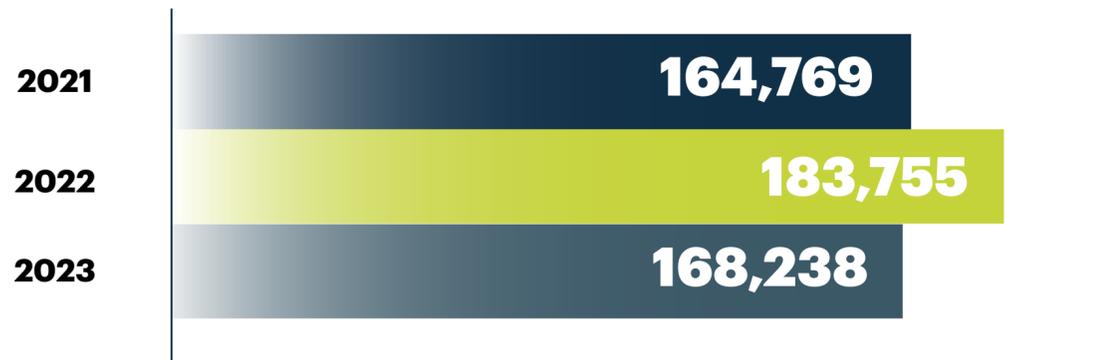
Exploring the feasibility of **alternative fuel use** for last mile and drayage fleet by end of 2024

Meeting 100% of **Federal emissions regulations** for tractor-trailers by 2027

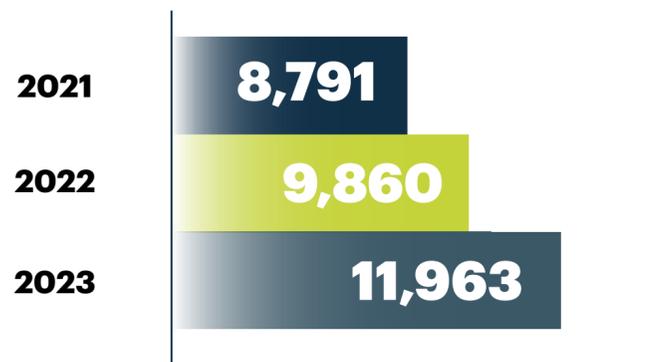
Continuing to invest in R&D in 2024 to **improve efficiency and emissions reduction practices**

Emissions Reporting

With 2021 as our baseline year for emissions reporting, the following charts show our total Scope 1 and Scope 2 emissions for 2021 through 2023. See the bottom of this page for details about this data.



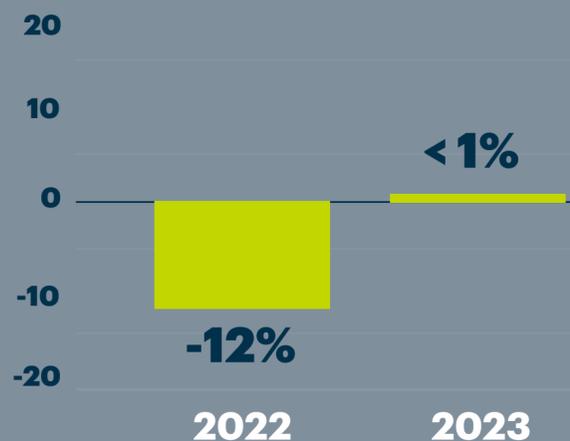
Scope 1 (Transport Fuel and Onsite Fuel) (in MTCO2e)



Scope 2 (Electricity) (in MTCO2e)

Since 2019, Quantix has acquired 9 companies. We used estimated data for all companies acquired between 2021 and 2023, even if we did not yet own them, so we can compare data year over year. Our operational reach increased from 2021 to 2022 with the acquisition of two new companies. We also opened four new warehouses - one of which was 1.1 million square feet - which accounts for the increase in scope 2 emissions in 2023.

Emission intensity based on value creation



2023 Emissions Sources

Unit is MTCO2e

Diesel/Transport Fuel	163,278
Electricity	11,963
Propane	2,760
Natural Gas	2,200
Acetylene	0.23



Recycling

Quantix has a nationwide partner for waste and recycling management at all of our facilities. We utilize the following materials that can be recycled and repurposed, including:



Plastic pellets



Plastic wrap



Gaylord boxes



Pallets



Oil



Scrap metal



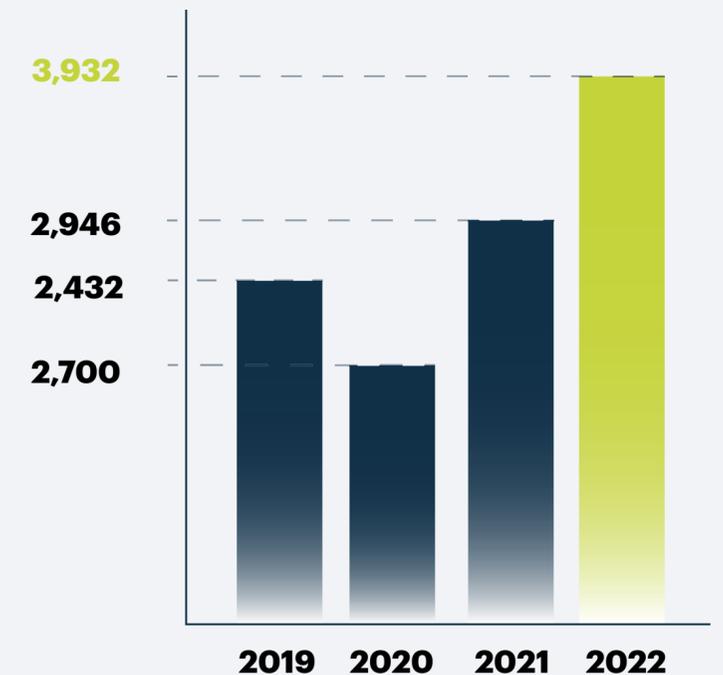
E-waste



Total Tons Recycled

As a supply chain services company, recycling various materials is a key method in which Quantix is able to minimize negative environmental impact.

To evaluate our recycling performance, we track our total tons recycled each year and identify additional opportunities for education and operational changes to increase our numbers year over year.



Pellet Loss Prevention

We are committed to pellet loss prevention, containment, and clean-up and have protocols in place to manage pellet loss including:

- High volume facilities designed to contain pellets in the buildings with goal of zero pellet loss in the environment
- Rigorous floor sweep protocols and stations to ensure any stray product is immediately contained
- Stringent tank wash processes include the use of separators to ensure pellets do not escape into public water systems
- Skillfully planned methods to contain pellets during operational activities such as outfitting trailers with catch bags and including catch pans for transloading
- Pellet recycling partnership to ensure this material can be repurposed and recycled for another use

Industry organization commitment



As part of **Operation Clean Sweep blue**, Quantix has committed to additional training, reporting, inspections and procedural enhancements focused on pellet loss prevention, containment and clean-up. Quantix will also help inform new OCS literature surrounding its best management practices in this regard.



Strategic Partnerships and Events

We know that climate action will not be solved individually. Collective action can be a powerful force for good in the communities in which we operate. We are continually working towards a more sustainable and connected industry that reduces the impact of our operations on the natural environment. By partnering with customers, suppliers, and communities, we are able to take action on a variety of issues that we believe will benefit all stakeholders involved. Examples of some of these partnerships and events are included on the following pages.

Reducing emissions at one of our largest facilities

In 2023, Quantix partnered with Shell Energy to undergo an LED lighting upgrade project at one of our oldest and largest facilities in Morris, IL. The estimated savings and reductions with the project are as follows:



384,883 kWh
power reduced annually



182.79
metric tons of CO2
reduced annually*



635
updated fixtures to
high-efficiency LEDs



*The CO2e energy-to-GHG emission conversion factor is a regionally specific conversion factor calculated by the U.S. EPA based on the production-weighted emissions factors of power plants serving the grid in that area.



Dave Moore (right), Quantix's Facilities Maintenance Manager, shakes hands with our partner who will manage the retrofit project.



Dave Moore and the project team review breaker system and tour the facility before starting the project.

Our commitment as a Responsible Care® Partner



Quantix is a proud partner of the Responsible Care under the American Chemistry Council, an association dedicated to engaging companies to advance safe and sustainable practices in the chemical industry. Quantix is actively involved in multiple Responsible Care committees, driving change and implementing best practices in the industry. **Quantix currently holds four Responsible Care certifications for In Plant, DC&E, Liquids Transportation, and Plastics Transportation divisions.**

2022 Responsible Care Award Highlights



We received three of the ACC's Responsible Care Certificates for 2022:

2022 Partner Company Employee of the Year awarded to Tanya Rogers, Corporate Compliance Manager at Quantix. Tanya is actively engaged in numerous committees and workgroups focused on updating Responsible Care's Codes of Management Practices across the industry, enhancing the initiative's third-party auditing program, and developing tools for ACC companies to use to assess the EHS&S performance of their commercial partners.

Responsible Care New Company of the Year awarded to Quantix In-Plant Services. This award recognizes a company that has joined Responsible Care during the most recent certification cycle and fulfilled their obligations ahead of schedule.

2022 Facility Safety Award awarded to 25 sites across Quantix's Dry Bulk Transportation, In-Plant Services, and Liquid Transportation divisions that met requirements for a Certificate of Achievement or Excellence.



Quantix EHS team member, Tanya Rogers, stands with CEO and President of the American Chemistry Council after winning ACC Partner Employee of the Year.

Earth Day

Since 2022, Quantix hosts Earth Day employee engagement events. Multiple facilities hold Earth-Day related events such as litter clean-ups, tree and garden plantings and e-waste drives. These activities further engage our employees and strengthen our core value of sustainability.



Number of Earth Day Events hosted by Quantix

09

Litter/Highway Clean Up

07

Garden/Tree Planting

05

Recycling Events

03

Community Service



ENVIRONMENTAL

SOCIAL

GOVERNANCE

SOCIAL

Our focus on safety

Quantix strives to be a global leader in safety, health, environmental protection and security by protecting our employees, environment, communities in which we operate, and customers through a **safety culture of excellence**.

Safety InSight

Safety InSight is our engagement and awareness program designed to ensure that safety is in sight at all times. The program’s platform provides weekly safety tips, training materials and recognition opportunities as well as cultivates a sense of accountability among our managers. Our key metric for Safety InSight is total engagement of the platform activities.

90%

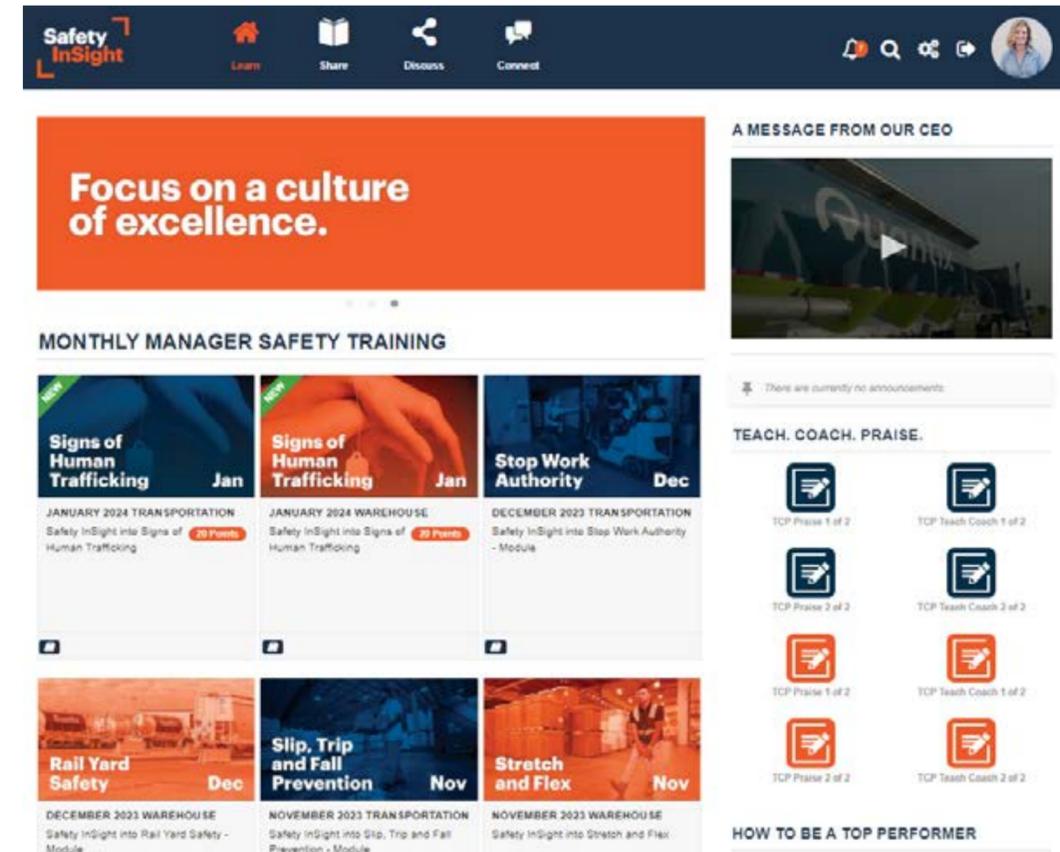
Average engagement across all divisions in Safety InSight

5,578

Total number of Teach. Coach. Praise. cards delivered to employees since inception in 2021



Safety InSight Portal



Driver Safety Training

We provide annual driver safety training events to re-educate drivers and discuss trends. Drivers need to be aware of the potential hazards posed by climate change, such as extreme weather events, rising sea levels, and changes in road conditions. This information can help them to make better decisions on the road and reduce the risk of accidents.

Our focus on people

At Quantix, our most important asset is our people. Retention and recruiting are essential for any logistics company that wants to succeed in today's competitive market. We have different approaches for how we recruit, engage and support our employees to ensure we hire and retain the best talent in the industry.

Recruiting our team members

Advancing diversity & inclusion

At Quantix, we are committed to building business practices that seek out talented, diverse people, provide equal opportunities in all aspects of employment, and educate our employees on the importance of respect and inclusion toward all employees, customers, vendors, and suppliers.

It is our mission for every employee to feel safe, welcome, and respected at work and be given the opportunity to develop and advance.

Supporting military veterans

We support our active military, military veterans, and their families with various programs including:

- Being a corporate partner in the Military Spouse Employer Partnership (MSEP), which connects military spouses with hundreds of partner employers.



- Providing leadership programs, technical and soft skills training that allows for expanded growth opportunities
- Providing veteran pride trucks to our veterans and veteran truck decals so drivers can display their military pride

Joining the Quantix team

When an employee is hired into Quantix, it is expected that they follow our employee handbook, company code of conduct, and core values. Our orientation sessions provide an overview of policies, benefits, and critical company information.

Another important aspect of being part of the Quantix team is ensuring that everyone has an opportunity to share feedback or concerns without fear of retaliation. We have a variety of ways employees may reach out to management for support, including our team of HR professionals, employee surveys, and a Red Flag Reporting system for anonymity purposes.

OUR COMMITMENT

Diversity, equity, and inclusion

- Treat employees fairly and with dignity, taking their goals and aspirations into consideration.
- Drive diversity in the workplace.
- Apply fair labor practices while respecting the national and local laws of the countries and communities in which Quantix operates.
- Provide equal opportunity in all aspects of employment and not engage in or tolerate unlawful workplace conduct, including discrimination, intimidation, or harassment.
- Ensure our employees know they are responsible and accountable for contributing to a safe working environment, for fostering safe working attitudes, and for operating in a socially responsible manner.
- Strive to build trust, deliver mutual advantage, and demonstrate respect for human dignity and rights in all relationships Quantix enters into, including respect for cultures, customs, and values of individuals and groups.

Engaging our team members

Annual employee engagement survey

We provide an annual Employee Engagement Survey to all employees to ensure we are consistently hearing about feedback and concerns to improve employee benefits programs and company culture. Our most recent Employee Engagement Survey in 2023 had a 53% response rate, and we aspire to increase that percentage year over year to ensure we are hearing from all employees.

Monthly Company Town Halls

We hold monthly company town halls to update employees on major topics, showcase our business operations at various locations, and hold a Q&A for employees to ask questions to our CEO and senior executive members.

Performance bonuses and awards

We reward our employees for actions that represent our core values and code of conduct. A few examples include:

Driver Safety Bonuses to reward safe and responsible driving practices

Technician / Tank Washer of the Quarter Bonus Program which provides a bonus to employees who go above and beyond at work

Employee Gift Card Recognition program to allow team members to reward their teammates for a job well done

Quarterly Core Value Awards Program allows team members to nominate colleagues who embody our core values and winners are selected.

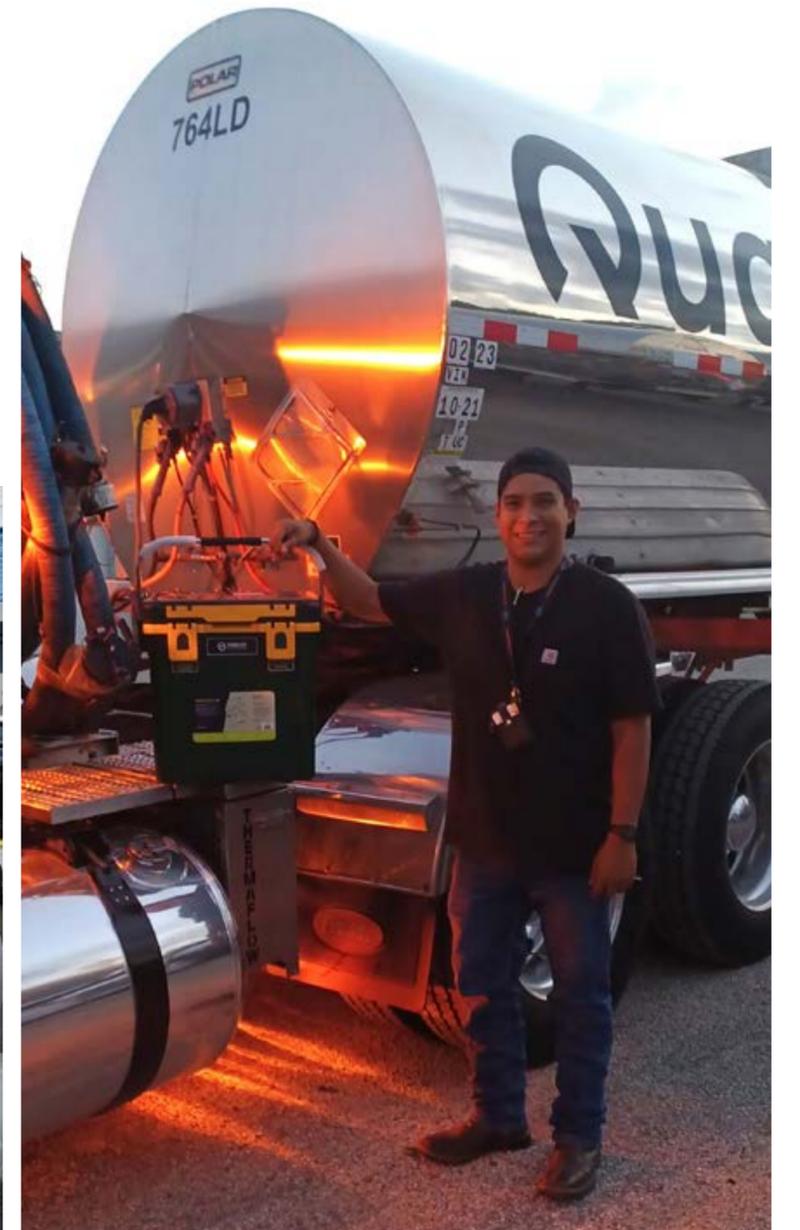


476

Core Value Award nominations received

Appreciation week events

During the months of September and October, where National Driver Appreciation Week, Technician Appreciation Week and Customer Service Appreciation Week take place, we take time to acknowledge our team members by hosting a variety of events.



Supporting our team members



HEALTH

- Three medical PPO options, prescription drug plan, and 24/7 virtual non-emergency care accessibility
- Dental
- Vision
- Flexible Spending Account
- Health Savings Account
- Disability Insurance
- Life & Accidental Death & Dismemberment Insurance
- Supplemental Life



WELLBEING

- Employee Assistance Program
- Paid company holidays
- Paid vacation and Flexible Time Off offerings
- Voting Time Off
- Volunteer Time Off
- Leaves of Absence including:
 - Maternity leave
 - Personal leave
 - Funeral/Memorial Service leave
 - Medical leave
 - Military leave



GROWTH

- 401(k) with company match
- Leadership Development Program (LDP) for emerging leaders to develop leadership skills through coaching, personality assessments, workshops & projects
- Manager Training series to develop soft skills to better lead their teams

**More than
50 individuals
have completed
the LDP since 2021**



Our focus on the community

As part of our ESG initiative, it is important that we provide employment, educational, and economic opportunities in the communities in which we operate and also support organizations that are in alignment with our mission.



Keep Berkeley Beautiful active board member

Quantix is active on the board of Keep Berkeley Beautiful, ensuring we take responsibility for our environment, especially near essential and protected South Carolina waterways.



TRANSCAER Corporate Members Program member

Quantix is part of the TRANSCAER Corporate Members Program which enables TRANSCAER to provide quality training programs throughout the year and funding for hazmat equipment and advanced training for emergency responders. We also support TRANSCAER at a State Coordinator level, participating in efforts for safe handling and transportation of hazardous materials.



Touch a Truck events

Quantix proudly supports Touch a Truck community events. During these events, kids and families can touch and sit in the driver seat of ambulances, fire trucks, school buses, and commercial vehicles like ours. Some Touch a Truck events fundraise for various causes.



Adopt-A-Highway

Quantix's Charleston facility has participated in Adopt-A-Highway Litter Pickup on Gaillard Road for multiple years. This volunteer-based initiative promotes the beautification of our communities, as well as care for our environment.



Alliance to End Plastic Waste

Quantix is a proud member of the Alliance to End Plastic Waste, a global non-profit organization that brings together government, companies, and communities to end plastic waste in the environment. As a member of the Alliance, Quantix joins dozens of other member companies, including BASF, ExxonMobil, Dow Chemical, and Shell, to participate in projects that focus on plastic collection, sorting, processing, and recycling.



Truckers Against Trafficking (TAT)

As a corporate partner with Truckers Against Trafficking, we provide training to all employees in recognizing the signs of human trafficking in the logistics industry.

TAT's training has reached over 1.5 million individuals in the logistics industry and we have completed over 3,756 employee trainings since 2018.



Volunteer Time Off

Since the start of the Volunteer Time Off program on January 1st, 2023, Quantix employees have volunteered 1,500+ hours within their communities. Some of the causes supported by Quantix employees include the following organizations:

- Food banks
- Animal shelters
- Environmental restoration projects
- Fundraising for underprivileged youth, cancer patients, and veterans
- Supporting community events such as youth sports leagues and special needs organizations
- Volunteering at public schools and churches



Cleaning cages and exercising the animals at the Jeffersonville Animal Shelter



Performing forest restoration work in New York City



Packing groceries for community members in need with the Greater Chicago Food Depository

ENVIROMENTAL

SOCIAL

GOVERNANCE



GOVERNANCE

Ethics and Compliance

Proper governance is an essential part of our business that is used to manage risk, comply with regulations, build trust with stakeholders, and improve performance. Quantix is committed to upholding the highest standards of governance to ensure that our employees, customers, and partners are ethical, compliant, and secure in their business dealings with us.

The Quantix Anti-Corruption Guidelines and Procedures are a critical part of Quantix's commitment to conducting business with the highest standards of business ethics and integrity. Strict compliance is expected and required. The Foreign Corrupt Practices Act (FCPA) is a U.S. law, but it applies to Quantix, its non-U.S. affiliates, and to foreign nationals working for Quantix. Also, while these Guidelines focus on compliance with the U.S. FCPA, we must also comply with all applicable anti-bribery laws wherever Quantix does business outside the U.S.

Ethics, safety, and fraud reporting

Quantix has a reporting platform designed to empower individuals to anonymously, or openly, report unethical or unsafe behavior. We encourage use of this platform when reporting concerns to managers or other members of leadership are not an option.

This platform allows us to proactively address issues and safeguard our people and organization in general.



Company Code of Conduct

Quantix's code of conduct defines our basic standards for conducting business on a daily basis with each other, customers and vendors. The code of conduct and company core values work together to help strengthen our company culture and provide a guide for conducting business.

1. We prioritize the **safety** of ourselves and our colleagues.
2. We act with **integrity**.
3. We are **responsible** for company property.
4. We are **accountable** for our actions.
5. We are environmentally and socially **responsible citizens**.
6. We operate with **dignity and respect** toward others.

Cybersecurity

At Quantix, it is a principle of our code of conduct to be responsible with company property. This includes following security protocols and protecting our data, including our customer data.

We have a dedicated security team at Quantix along with our platform partners and consultants. Our team provides annual cybersecurity awareness training for all internal users to ensure that employees are up to date with our security practices and standards.



Supplier Management

We recognize the important role suppliers play within our sustainability initiative. Engagement with our industry partners strengthens our mission and is a necessary step in the achievement of our sustainability goals. To promote responsible procurement, we've successfully launched a Supplier Code of Conduct and Supplier ESG Survey over the last year. Our new Supplier Code of Conduct (SCOC) provides a framework for proper business conduct with our suppliers as well as expectations in the areas of:

- 1) Legal Compliance,
- 2) Ethics & Integrity,
- 3) Labor Practices,
- 4) Security & Privacy and
- 5) Corporate Responsibility

We've engaged with more than 100 strategic suppliers via our Supplier ESG Survey to identify their goals and look for areas of opportunity and collaboration.

Quantix[®]

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